SABTACO

South African Black Technical and Allied Careers Organisation

COMPANY PROFILE 2026

SABTACO

ESTABLISHED 1990
NINE PROVINCES
14+ TECHNICAL DISCIPLINES

NATIONAL OFFICE

BLOCK C2, NORTHVIEW,
57 6TH ROAD, HYDE PARK,
JOHANNESBURG, 2196

WWW.SABTACO.CO.ZA

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About SABTACO 01

The South African Black Technical and Allied Careers Organisation (SABTACO) is a national professional body representing black technical professionals across the built environment and engineering sectors. Established in 1990, at a pivotal moment in South Africa's transition to democracy, we were founded with a clear mandate: to address the underrepresentation of black professionals in technical fields and to create pathways for their full participation in shaping the country's infrastructure and built environment.

Over three decades, we have built a national presence with active branches in all nine provinces. Our membership spans practitioners, graduates, technicians, and students across 14+ technical disciplines, from civil and structural engineering to architecture, quantity surveying, project management, and town planning, encompassing both individual professionals and corporate entities.

We hold formal seats on major national industry bodies including the Joint Building Contracts Committee (JBCC), Built Environment Professions South Africa (BEPSA), the South African Forum for Engineering (SAFE), and the Infrastructure Built Anti-Corruption Forum (IBACF). We maintain active relationships with government departments at ministerial level and regularly convene platforms featuring senior government officials, SOE executives, and industry leaders.

Mission, Vision & Values 02

Mission

To facilitate the creation of an environment conducive to the development and promotion of science and engineering skills in the black community, and to enable effective utilisation of technology for the socio-economic development of South Africa.

Vision

The optimal realisation of current and future potential of technical skills in South Africa.

Strategic Objectives

- To be a leader in advocating and ensuring the advancement of black professionals in the built environment and all engineering fields
- To lead transformation of the built environment, engineering fields, and construction industry to reflect the demographics of the country
- To increase the level of participation of black professionals and professional service providers in the mainstream of the economy
- To facilitate mentorship, training, and empowerment of black graduates entering technical professions
- To promote ethical leadership towards a transformed and sustainable built environment

Values

- Professionalism
- Ethical Conduct
- Integrity
- Ubuntu
- Inclusive Growth

Our History 03

Founded in 1990, we have grown from a small group of determined professionals into a national institution with branches in all nine provinces, formal seats on major industry bodies, and direct relationships with government at ministerial level.

YEAR	MILESTONE
1990	SABTACO is established as the first national professional body dedicated to black technical professionals in South Africa's built environment, a landmark moment in the country's transition to democracy.
1991	We partnered with the United States Agency for International Development (USAID) and USAID sponsored SABTACO Office Infrastructure and Payments for the Salaries of the Administrative Staff of SABTACO for a period of 2-years.
1993	We partnered with the Kagiso Trust and the Kagiso Trust sponsored SABTACO Office Infrastructure and Payments for the Salaries of the Administrative Staff of SABTACO for a period of 1-year.

1993	We contributed to and partnered with the Democratic Organisations by the ANC which was leading to the Democratic Dispensation and SABTACO attended and contributed to the Ready to Govern Conference at the Mopani Lodge in the Kruger National Park.
1999	We partnered with the South African National Department of Public Works and the Engineering Council of South Africa (ECSA) by then called the South African Council of Professional Engineers (SACPE) to form and usher in the overarching Professional Body called the Council for the Built Environment (CBE) for the coordination of the six professional bodies namely ECSA for Engineers, SACAP for Architects, SACQSP for the Quantity Surveyors, SACPMP for the Project and Construction Managers, SACLAP for the Landscape Architects and SACPVP for the Property Valuers. The CBE was gazetted in 2000 through the Act No. 43 of 2000 and started operating in the year 2001.
2000	We partnered with the South African Institution of Civil Engineering (SAICE) to launch a joint award for appropriate engineering — positioning us alongside one of South Africa's most established professional bodies.
2006	Our ENERGYS mentoring programme with SAICE gained national recognition: 54 retired engineers mentoring 150 technical graduates, directly improving service delivery in local government and building capacity in SMMEs.
2013	We secured a memorandum of understanding with PRASA and CESA for Strategic Infrastructure Project 7 (passenger rail). The Gauteng MEC, the Minister of Economic Development, and the PRASA CEO all addressed a SABTACO Strategic Workshop.
2019	We hosted our landmark annual conference at the Gallagher Convention Centre. The Minister of Public Works and Infrastructure delivered the keynote, with the SANRAL CEO and National Treasury's acting chief procurement officer also addressing delegates.
2021	We were appointed as a constituent member of the Infrastructure Built Anti-Corruption Forum (IBACF) — alongside the SIU, NPA, Hawks, Financial Intelligence Centre, Corruption Watch, and the Auditor-General.
2025	SABTACO opened its new national offices at 57 Sixth Road, Hyde Park Block, Hyde Park, Sandton.
2026	We launch a comprehensive brand transformation programme — a new visual identity, national website, and digital presence to prepare for the next chapter of growth.

Technical Disciplines 04

SABTACO's membership encompasses practitioners, graduates, technicians, and students across the following disciplines:

- Architecture and Landscape Architecture
- Building Science and Construction Management
- Construction Project Management and Built Environment Project Management
- Chemical and Metallurgical Engineering
- Civil and Structural Engineering
- Electrical and Mechanical Engineering
- Environmental Engineering
- Geology and Geo-Technical Engineering
- Hydrogeological Engineering
- Land Surveying
- Land Valuation, Property and Development Economics
- Mining Engineering
- Quantity Surveying
- Town and Regional Planning

Organisational Ecosystem 05

We play a central role in South Africa's built environment governance and institutional framework, with active relationships across four domains:

Government & SOEs

Direct engagement with the Department of Public Works and Infrastructure, National Treasury, and state-owned enterprises including Eskom, PRASA, and Transnet.

Key Governmental Organisational Structures

Construction Industry Development Board (CIDB) and the Council for the Built Environment (CBE).

Statutory Professional Bodies

- Engineering Council of South Africa (ECSA)
- South African Council for the Architectural Profession (SACAP).
- South African Council for the Quantity Surveying Profession (SACQSP).
- South African Council for the Project and Construction Management Profession (SACPMP).
- South African Council for the Landscape Architectural Profession (SACLAP).
- South African Council for the Property Valuers Profession (SACPVP)

Associate Organisations

Black Business Council in the Built Environment (BBC/BBCBE), Consulting Engineers South Africa (CESA), Business Unity South Africa (BUSA), the South African Institution of Civil Engineering (SAICE), the South African Council for Planners (SACPLAN) and the South African Institute of Architects (SAIA).

Delivery Impact

Through our members and institutional platform, our impact reaches across three areas: business, development delivery, and public and community.

Leadership & Governance 06

We are governed by a Board of Directors and a National Executive Committee (NEXCO). Our board brings together professionals with deep experience across engineering, project management, quantity surveying, environmental science, and urban planning.

Governance Structure

We are registered as an association incorporated not for gain (Registration No. 1991/001956/08). We are governed by a Board of Directors, which provides strategic oversight, and a National Executive Committee (NEXCO), which manages operations and programme delivery across all nine provinces.

Board of Directors

MR JAMES MATINGI NGOBENI

Pr.Pln (SACPLAN) | BA Hons (Geography), University of the North (Turfloop) | M.CRP (Town & Regional Planning), UCT | Certificate (Urban Development & Housing Finances), Harvard University

Cofounder of SABTACO, Board Chairman | Past office: President, 1990, 1993 and 2013 | Founder & Managing Director, Ngobeng Engineering & Planning (Pty) Ltd

Founder and Managing Director of Ngobeng Engineering and Planning (Pty) Ltd (est. 2012), a multidisciplinary town planning, project management and engineering firm based in Johannesburg. He previously founded Matingi and Associates in 1995 and led it as Managing Director for seventeen years, closing the practice and establishing Ngobeng with the same core team. His portfolio includes master planning Johannesburg International Airport, now O.R. Tambo International, from 1996 to 2009, directing the Cape Town Integrated Public Transport Study, leading the Schools and Clinics Water and Sanitation Programme across all nine provinces, and central business district revitalisation frameworks for municipalities including Germiston and Krugersdorp. His expertise spans urban and regional planning, transport infrastructure, water resource management, and sustainable development, and he is a Professional Planner registered with the South African Council for Planners. He serves as the Chairman of the SABTACO Board of Directors.

Previous key positions held include Independent Non-Executive Director of Wilson Bayly Holmes-Ovcon (WBHO), a JSE-listed construction group, from 2007 to 2017, Board Member of MAMMOET Southern Africa and Rand Airport, and Co-Chairperson of the Construction Sector Charter Council.

MR LESIBA JOHANNES MADISHA

Pr.Eng, Engineering Council of South Africa (ECSA) | Pr.CPM, South African Council for Project and Construction Management Professions (SACPCMP) | BSc Eng (Civil Engineering), University of the Witwatersrand | GDE (Graduate Diploma in Engineering), University of the Witwatersrand

Cofounder of SABTACO, Board Director, Director of Finance and Board Secretary | Past office: General Secretary | Founder & Member, Madisha and Associates and Managing Director, Thuso Projects; Founder & Member, Kanyane Masedi Farm Produce

Founder and member of Madisha and Associates (est. 1993), a consulting engineering practice based in Johannesburg. Founder and Managing Director of Thuso Projects (Pty) Ltd (est. 1994), a project management company based in Johannesburg. Founder and member of Kanyane Masedi Farm Produce (est. 2007), an agricultural entity based in the Mokopane-Mogalakwena Municipality Area in Limpopo. He serves as the Director of Finance and Secretary on the SABTACO Board of Directors, and is the Project Director overseeing the current brand transformation programme. His professional experience includes consulting engineering appointments with major state-owned enterprises and private companies.

Previous key positions held include: ECSA Board Member for the terms of 1999, 2001 and 2004, ECSA Fees Committee Chairperson from 2004 to 2016, ECSA Legal Committee Member from 2001 to 2015, Roads Agency Limpopo (RAL) Board Member from 2015 to 2016, SABTACO-CIDB Liaison Committee Member from 2004 to 2015, and SABTACO Committee Member on the SAICE-SABTACO ENERGYS Mentoring Programme of the year 2006.

MR SEAGENG SELLO SEMENYA

Pr.Eng | BSc Eng (Civil Engineering), University of the Witwatersrand | GDE (Graduate Diploma in Engineering), University of the Witwatersrand

Board Director | Co-Founder & Managing Director, SFC Engineers (Pty) Ltd

Co-Founder of Semenya Furumele Consulting (Pty) Ltd (est. 1995), established in the first year of South African democracy by two black civil engineers. From a house office in Benoni, the practice has grown to six offices with a national footprint. In 2002, Semenya Furumele Transportation Engineers was registered as a subsidiary in response to anticipated national spend on transport infrastructure, and in June 2009 the two operations were consolidated to form SFC Engineers (Pty) Ltd. The firm holds Level 1 BEE status and delivers water, sanitation, waste management, transportation, buildings and structures, municipal services, facilities management, and project management, including international projects in Uganda and Madagascar. SFC Engineers was a joint winner in the Community Based Projects category at the SAICE National Awards for the Sani Pass Phase 2 Structures project. He serves as a Board Director of SABTACO.

MR JUSTICE JOSEPH MBENYANE

Pr.Eng, Engineering Council of South Africa (ECSA) | Pr.CPM, South African Council for Project and Construction Management Professions (SACPCMP)

Board Director | Founding Director & COO, Nathoo Mbenyane Engineers (Pty) Ltd, White River, Mpumalanga

Founding director of JJ Mbenyane Engineers T/A Anethwa Projects (est. 1995, Mpumalanga), which merged with Nathoo & Associates (est. 1988, Durban) in 2000 to form Nathoo Mbenyane Engineers. As Chief Operating Officer he co-leads the practice with co-founder and Chief Executive Officer Nel Nathoo. On the firm's conversion to a private company in 2012 he took his seat on a board of nine directors, with directorship extended to employees of the organisation and the management of each office entrusted to a director. The firm carries pooled professional staff experience approaching 150 years, delivering major freeway upgrades, road rehabilitation, routine road maintenance, township services, water infrastructure, and building works across government and the private sector, and structures its teams to pair experienced and emerging professionals so that mentorship is built into the way the work is delivered. He serves as a Board Director of SABTACO.

MR PAUL MAJUTE KGOLE

Pr.QS, South African Council for the Quantity Surveying Profession (SACQSP)

Board Director and Director Coordinator | Past office: President, 2004 | Former JBCC Deputy Chairman (SABTACO Representative)

Former Deputy Chairman of the Joint Building Contracts Committee (JBCC) Board of Directors, where he represented SABTACO on the body that produces South Africa's foremost standard building contract documentation. The JBCC's constituent members include CESA, MBSA, SAIA, ASAQS, ACPM, SAPOA, and SECC. He practises as a Professional Quantity Surveyor. He serves as a Board Director of SABTACO and Director Coordinator liaison with NEXCO on behalf of the SABTACO Board.

MS MAPHEFO KEAFISHA ERNESTINA MOGODI

Pr.QS, South African Council for the Quantity Surveying Profession (SACQSP)

Board Director | Strategic Programme Manager, SABTACO National Office | Director: Women in Engineering and Built Environment, University of Johannesburg

Director of the Women in Engineering and the Built Environment programme at the University of Johannesburg, which builds pipelines to attract, support and retain women students and professionals across engineering and the built environment. She is Deputy Chairperson of the Council for the Built Environment, the body coordinating six professional councils reporting to the Department of Public Works and Infrastructure, and has previously served as its Acting Council Chairperson. She sits on the Department of Public Works Women Empowerment Advisory Committee and chairs its Research, Policy, Monitoring and Evaluation Subcommittee, and it was in that role that she initiated the Women Owned Entities database under the SABTACO umbrella, supporting the Minister's 30% procurement target for women. She serves as a Board Director and Strategic Programme Manager of SABTACO.

Operational Team

MS MOTSHENE MMAKO

Senior Administrative Officer, SABTACO National Office

Senior Administrative Officer at the SABTACO National Office since May 2008, with eighteen years supporting the organisation's operations. She coordinates administration across the national office, manages the interface with provincial branches, industry stakeholders and registered members, and supports the Board and executive team in the day-to-day running of the organisation.

MS NOSIPHO KILANE

Diploma in Media Studies and Journalism, Rosebank College

Administrator/Secretary, SABTACO National Office

Ms Nosipho Kilane is the Administrator at SABTACO, supporting the organisation's operations and communication since May 2019, seven years contributing to SABTACO's mission. With a background in media studies and journalism, she focuses on clear messaging, efficient coordination, and building connections that strengthen the organisation, ensuring that the work behind the scenes translates into real impact for members.

National Executive Committee (NEXCO)

To be announced, 2026 Congress

NEXCO manages our operations and programme delivery across all nine provinces, reporting to the Board of Directors. The NEXCO team will be published following the 2026 National Elective Congress.

Memberships & Affiliations 07

SABTACO is a Member of:

BODY	REPRESENTATION
JBCC (Joint Building Contracts Committee)	Constituent member on the Board of Directors. Mr Thabo Hlabela is the SABTACO-nominated director, succeeding Mr Paul Kgole.
IBACF (Infrastructure Built Anti-Corruption Forum)	Constituent member alongside DPWI, SIU, NPA, Hawks, FIC, Corruption Watch, CBE, CESA, Master Builders SA, SACAP, SABS, BUSA, HSRC, AGSA, GIACC, and BCCEI.
BEPSA (Built Environment Professions SA)	Member voluntary association alongside CESA, ASAQS, SAIA, SAGI, ACPM, ACHASM, and ILASA.

SAFE (South African Forum for Engineering)	Member among approximately 45 engineering entities including universities, ECSA, and all major voluntary associations.
CESA BEP Committee	Built Environment Professionals liaison on procurement, fees, and policy matters.

SABTACO is Associated with:

BODY	ASSOCIATION
BBCBE	Policy input into PPPFA regulations and the Construction Sector Charter.
CESA	Industry collaboration, joint correspondence, and indaba participation.
SAICE	Joint awards programme, ENERGYS mentoring project, and professional collaboration since 2000.
ECSA	Statutory body engagement and Transformation Committee participation.
CBE	SABTACO's CBE Deputy Chairperson provides oversight of the coordinating body for six built environment professional councils.
CIDB	Joint presentations and industry engagement.

Government & SOE Relationships

- Department of Public Works and Infrastructure (DPWI)
- National Treasury
- Eskom
- PRASA
- Transnet

Membership 08

We welcome companies and individuals operating across the built environment and engineering sectors.

Corporate Membership

For public and private companies providing professional services in the built environment and engineering disciplines.

Individual Membership

For registered professionals, practitioners, graduates, and technicians in relevant technical disciplines.

Student Membership

For enrolled students at accredited tertiary institutions studying in technical disciplines within the built environment.

Member	Application Fee (once-off)	Annual Subscription
Individual Member	R 250.00	R 620.00
Student Member	R 100.00	R 150.00
Corporate Member	R 500.00	R 6 200.00

Membership fees are not subject to VAT. Membership runs from 1 March to 28 February each year and must be renewed annually.

Provincial Branches 09

We operate through active branches in all nine provinces: Eastern Cape, Free State, Gauteng, KwaZulu-Natal, Limpopo, Mpumalanga, Northern Cape, North West, and Western Cape. Each branch serves as a local hub for professional networking, industry engagement, events, and advocacy, and is led by an elected chairperson.

Members are allocated to a branch by province on registration. For branch contact details, please contact the National Office.

Contact 10

- **National Office:** Block C2, Northview, 57 6th Road, Hyde Park, Johannesburg, 2196
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